



**American Speech and Language Hearing Association (ASHA)**

**DISCLOSURES AND RESOLUTION OF CONFLICT OF INTEREST**

**Randi Layne Mitchell**

Technology to Support Literacy and Language Development

**Financial:** Randi Mitchell receives a salary from the Florida School for the Deaf and Blind.

**Non-Financial:** Randi Mitchell has a relevant non-financial relationship with the following organizations:

- Florida Educators of Students who are Deaf/Hard of Hearing
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**Candi Harbison**

Monitoring Language Development

**Financial:** Candi Harbison receives a salary from the Alabama Institute for the Deaf and Blind.

**Non-Financial:** Candi Harbison has a relevant non-financial relationship with the following organizations:

- National American Sign Language and English Bilingual Consortium for Early Childhood Education
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**Candace McIntire**

Introduction to ASL/English Bilingual Programs for Students who are D/HH

**Financial:** Candace McIntire receives a salary from RMTTC-D/HH

**Non-financial disclosures:** nothing to disclose

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**Lynn W. Miskiel**

Growing Self Advocacy Skills Through Explicit Language Instruction

**Financial:** Lynn Miskiel receives a salary from the University of Miami

**Non-Financial:** Lynn Miskiel has a relevant non-financial relationship with the following organizations:

- AG Bell Florida, Inc
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**Daniel Berrios**

Growing Self Advocacy Skills Through Explicit Language Instruction

**Financial:** Daniel Berrios receives a salary from the University of Miami

**Non-financial disclosures:** nothing to disclose

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**Julia West**

Grab your BAT! Bilingual Auditory Therapy is a Whole New Ballgame!

**Financial:** Julia West receives a salary from Pinellas County Schools.

**Non-financial disclosures:** nothing to disclose

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**Savannah Marie Hiatt**

Creating a Natural Language Environment

**Financial:** Savannah Hiatt receives a salary from Volusia County Schools

**Non-financial disclosures:** nothing to disclose

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**Joshua Ward Cauley**

Creating a Natural Language Environment

**Financial:** Joshua Cauley receives a salary from Volusia County Schools

**Non-financial disclosures:** nothing to disclose

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**Alexandria Mestres**

Virtual Education: Supporting D/HH Children in the Mainstream

**Financial:** Alexandria Mestres is a contract service provider for Charter Schools USA, Academcia Charter

**Non-Financial:** Alexandria Mestres has a relevant non-financial relationship with the following organizations:

- AG Bell
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**Krista Phelps-Elliott**

Up Your Game in Self-Contained

**Financial:** Krista Phelps-Elliott receives a salary from Seminole County Schools and a salary from RMTC-D/HH.

**Non-Financial:** Krista Phelps-Elliott has a relevant non-financial relationship with the following organizations:

- Florida Educators of Students who are Deaf/Hard of Hearing
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**Sasha Pabis**

The Impact of Explicit Contextualized Mathematics Vocabulary Instruction with D/HH Students

**Financial:** Sasha Pabis receives a salary from the Florida School for the Deaf and Blind

**Non-Financial:** Sasha Pabis has a relevant non-financial relationship with the following organizations:

- Flagler College
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**M. Christina Rivera**

Supporting the Learning Environment of Deaf and Hard of Hearing Students

**Non-financial disclosures:** nothing to disclose

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**Jennifer Catalano**

Supporting the Learning Environment of Deaf and Hard of Hearing Students

**Financial:** Jennifer Catalano receives salary from Flagler College.

**Non-Financial:** Jennifer Catalano has a relevant non-financial relationship with the following organizations:

- Florida Educators of Students who are Deaf/Hard of Hearing

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**Kori Gedris**

Deaf + ACCESS: What you need to know

**Financial:** Kori Gedris receives a salary from Putnam County District Schools.

**Non-Financial:** Kori Gedris has a relevant non-financial relationship with the following organizations:

- Florida Educators of the Deaf/Hard of Hearing- FEDHH
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**Kinya Embry**

Bilingual Strategies for Assessment and Instruction

**Financial:** Kinya Embry is employed by Language First, Kinya receives a speaking fee from FEDHH.

**Non-financial disclosures:** nothing to disclose

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**Scott Walsh**

Supporting Students who are Blind/Visually Impaired (B/VI) & Deaf/Hard of Hearing (D/HH)  
Train-the-Trainer

**Financial:** Scott Walsh receives a salary from RMTC-D/HH

**Non-Financial:** Scott Walsh has a relevant non-financial relationship with the following organizations:

- Florida Educators of Students who are Deaf/ Hard of Hearing
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**Sherry Conrad**

Supporting Students who are Blind/Visually Impaired (B/VI) & Deaf/Hard of Hearing (D/HH)  
Train-the-Trainer

**Financial:** Sherry Conrad receives a salary from Resource Materials & Tech Center for the D/HH

**Non-Financial:** Sherry Conrad has a relevant non-financial relationship with the following organizations:

- Florida Educators of Students who are D/HH

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**Cheri Hart**

Supporting Students who are Blind/Visually Impaired (B/VI) & Deaf/Hard of Hearing (D/HH)  
Train-the-Trainer

**Financial:** Cheri Hart receives a salary from FIMC-VI.

**Non-Financial:** Cheri Hart has a relevant non-financial relationship with the following organizations:

- Florida Association for Education and Rehabilitation of the Blind and Visually Impaired

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**Ivette Cejas**

Social & Emotional Behavioral Health in the Deaf or Hard of Hearing Population

**Financial:** Ivette Cejas gets a consulting fee and grants from Decibel.

**Non-Financial:** Ivette Cejas has a relevant non-financial relationship with the following organizations:

- American Cochlear Implant Alliance
- AG Bell

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**Kathryn Nicole Walsh**

Grow Your Own: Recruitment and Retention in the Midst of the Great Resignation

**Financial:** Kathryn Nicole Walsh receives a salary from Volusia County Schools and a consulting fee from RMTC-D/HH

**Non-Financial:** Kathryn Nicole Walsh has a relevant non-financial relationship with the following organizations:

- Florida Educators of students who are Deaf/Hard of Hearing

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**Dr. Tara Jeffs**

Assistive Technology: Building Capaci- TREE

**Non-financial disclosures:** nothing to disclose

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**Sherry Conrad, M.S.**

Assistive Technology: Building Capaci- TREE

**Financial:** Sherry Conrad receives a salary from Resource Materials & Tech Center for the D/HH

**Non-Financial:** Sherry Conrad has a relevant non-financial relationship with the following organizations:

- Florida Educators of Students who are D/HH
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**Cheri Hart**

Supporting Students who are Blind/Visually Impaired (B/VI) & Deaf/Hard of Hearing (D/HH)  
Train-the-Trainer

**Financial:** Cheri Hart receives a salary from FIMC-VI.

**Non-Financial:** Cheri Hart has a relevant non-financial relationship with the following organizations:

- Florida Association for Education and Rehabilitation of the Blind and Visually Impaired
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**Patricia Davidson**

A Well Put Together Program- Does the Radical Middle Exist?

**Financial:** Patricia Davidson receives a salary from Pinellas County Schools

**Non-financial disclosures:** nothing to disclose

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**Jennifer Rebecca Cato**

FL EI System for D/HH Children

**Financial:** Jennifer Cato receives a salary from the Florida School for the Deaf and Blind

**Non-financial disclosures:** nothing to disclose

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**Jennifer Rebecca Cato**

Finding Your Seat at the Table

**Financial:** Jennifer Cato receives a salary from the Florida School for the Deaf and Blind

**Non-financial disclosures:** nothing to disclose

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**Mark Keith**

Embrace, Empower, Cultivate: Fostering Independence in Children Who are Deaf and Hard of Hearing

**Financial:** Mark Keith receives a salary from RMTC-D/HH.

**Non-financial disclosures:** nothing to disclose

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**Melanie Hernandez Anastasio**

A Parents Toolbox: How to Find the Right Tools for Your Child

**Financial:** Melanie Hernandez Anastasio receives a salary from the Parent Infant Program - PEP - FSDB

**Non-Financial:** Melanie Hernandez Anastasio has a relevant non-financial relationship with the following organizations:

- Florida Chapter AG Bell Board Member
  - Florida Chapter Hands and Voices
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**Kimberly Sanzo**

Language Over Speech: How to Ensure Deaf Kids Acquire Language

**Financial:** Kimberly Sanzo receives a speaking fee from FEDHH.

**Non-Financial:** Kimberly Sanzo has a relevant non-financial relationship with the following organizations:

- American Speech and Hearing Association (ASHA)
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**Elizabeth Rosenzweig**

Complex and Challenging Cases: When the Going Gets Tough, the Tough Get Going!

**Financial:** Elizabeth Rosenzweig receives a salary from Teachers College Columbia University.

**Non-Financial:** Elizabeth Rosenzweig has a relevant non-financial relationship with the following organizations:

- AG Bell Academy for Listening and Spoken Language